



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

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GOVERNMENT OF KERALA

Personnel and Administrative Reforms (Rules) Department NOTIFICATION

G.O.(P) No.12/2024/P&ARD

Dated, Thiruvananthapuram, 9th December 2024

S. R. O. No. 1179/2024

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala State and Subordinate Services Rules, 1958, namely:—



RULES

1. *Short title and commencement.*— (1) These rules may be called the Kerala State and Subordinate Services (4th Amendment) Rules, 2024.

(2) They shall come into force at once.

2. *Amendment of the rules.*— In Part II of the Kerala State and Subordinate Services Rules, 1958, after clause (b) of sub rule (1) of Rule 13A, following proviso shall be inserted, namely:—

“Provided that Special or departmental test mentioned in clauses (a) and (b) above shall mean obligatory departmental tests specified by the Special Rules of a service for promotion/by transfer appointment to any category, grade or post therein and shall not include obligatory departmental tests specified by the Special Rules for satisfactory completion of probation in any category, grade or post therein.”

By order of the Governor,

PUNEET KUMAR IAS
Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per rule 13A(1) of Part II of the Kerala State and Subordinate Services Rules, 1958, temporary exemption for passing special or departmental test for appointment/promotion to a post is granted subject to the condition that if the person does not pass the test within three years from the date of such appointment, the person shall be reverted to the lower post, as per sub-rule (2) thereunder. The said rule does not contemplate granting temporary exemption for passing departmental test prescribed for declaration of probation. But without considering the said



aspect, the rule has been misinterpreted and the benefit has been extended in the case of departmental test prescribed for declaring probation which leads to many litigation and disputes. Hence, the Government have decided to amend the said Rules by inserting a proviso after clause (b) of sub rule (1) of Rule 13A.

The notification is intended to achieve the above object.

